

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Somerset- Hillsborough Township Police Department

Time Period: December 7, 2021 - December 31, 2021

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Applicant and Hiring Process Summary

Somerset- Hillsborough Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 - December 31, 2021 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Somerset- Hillsborough Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:
Direct hire of BCPO certified officer

During the hiring process, Hillsborough Township Police Department included the following elements to identify the most qualified applicants:
Formal Application

During the hiring process, Hillsborough Township Police Department considers an applicant to be appointed Upon successful completion of the Academy .

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Formal Application

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Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants		# % of Total Applicants		
Total Applicants	20	-	Direct Hire Applicants	20	100%
Total Applicants Appointed	0	0%	Transfer Applicants	0	0%
Total Applicants Not Appointed	2	-	Waiver Applicants	0	0%
			CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:

Somerset- Hillsborough Township Police Department

Year:

December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

		Total Applicants % of Total		Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	19	95%	19	0	0
	Total Female	1	5%	1	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	1	5%	1	0	0
	Not LGBTQ+	19	95%	19	0	0
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%	0	0	0
	Total Asian alone	0	0%	0	0	0
	Total Black or African American alone	0	0%	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	1	5%	1	0	0
	Total White alone	14	70%	14	0	0
	Total Two or more races alone	0	0%	0	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	4	20%	4	0	0
Age	Total 18-29	17	85%	17	0	0
	Total 30-39	3	15%	3	0	0
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	1	14	0	0	3
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	1	14	0	0	4

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	17	0	0	0	0	0	1	12	0	0	3
Age: 30-39	2	1	0	0	0	0	0	2	0	0	1
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	1	0	0	0	0	0	0	0	0	1
Not LGBTQ+	19	0	0	0	0	0	1	14	0	0	3

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	1	0	0	0	0
Not LGBTQ+	17	2	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Appointed Applicants: Sexual Orientation Demographics

	X or Non-		American Indian or Alaska Native alone		Asian alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Other alone		Hispanic or Latino	
	Male	Female		Binary														
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	Age: 18-29		Age: 30-39		Age: 40-49		Age: 50-59		Age: 60-69		Age: 70+	
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	1	0	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Not Appointed Applicants: Sexual Orientation Demographics

	X or Non-Binary		American Indian or Alaska Native alone		Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female									
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	2	0	0	0	0	0	0	2	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
	LGBTQ+	0	0	0	0	0
Not LGBTQ+	1	1	0	0	0	0

Agency Name:

Somerset- Hillsborough Township Police Department

Year:

December 7, 2021 - December 31, 2021

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants
Academy Failure	0 0%	Failed Background check- other	0 0%
Applicant Withdrawal	0 0%	Failed Drug Test	0 0%
Defer	0 0%	Interview Panel Recommendation	0 0%
Did not meet minimum qualifications	2 100%	Other	0 0%
Failed background check- Criminal History	0 0%	Physical Qualification Exam	0 0%
Failed background check- Financial	0 0%	Residency Requirement	0 0%
		Written Exam	0 0%

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	2	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Current Officers and Promotional Process Summary

Somerset- Hillsborough Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 - December 31, 2021 the agency did not receive applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Somerset- Hillsborough Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# % of Total Officers	
	Total Officers	56	-
	Total Officers Eligible for Promotion	0	0%
	Total Officers Applied for Promotion	0	0%
	Total Officers Promoted	0	0%
Gender	Total Male	55	98%
	Total Female	1	2%
	Total X or Non-Binary	0	0%
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	3	5%
	Total Black or African American alone	2	4%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	46	82%
	Total Two or more races alone	2	4%
	Total Other alone	0	0%
	Total Hispanic or Latino	3	5%
Age	Total 18-29	16	29%
	Total 30-39	18	32%
	Total 40-49	17	30%
	Total 50-59	5	9%
	Total 60-69	0	0%
	Total 70+	0	0%

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	3	2	0	45	2	0	3
Female	0	0	0	0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	3	2	0	46	2	0	3

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	16	0	0	0	3	0	0	9	2	0	2
Age: 30-39	17	1	0	0	0	1	0	16	0	0	1
Age: 40-49	17	0	0	0	0	1	0	16	0	0	0
Age: 50-59	5	0	0	0	0	0	0	5	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Officers Promoted

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

The department is aware that females and Hispanics/Latinos are an underrepresented group. This has been determined using basic data concerning the makeup of the department. A hiring process began at the end of this reporting period. The New Jersey Asian American Law Enforcement Association, National Organization of Black Police Executives, New Jersey Women in Law Enforcement, and the Hispanic Law Enforcement Association were all notified of the hiring process in an attempt to bolster recruiting. Once the hiring process is completed and an analysis can be conducted of both the agency's demographics as well as the demographics of the applicants. The hiring process and recruitment program will then be evaluated to determine if changes should be made in an attempt to improve the representation of these groups.

Annual Summary of Law Enforcement Diversity: Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time period **December 7, 2021 - December 31, 2021**
Agency **Hillsborough Township Police Department**
County **Somerset**
Type of Agency **Municipal**

Application Processes

Did your agency receive any applications for employment during the above time period?

(select response from drop down)

Is your agency hiring process governed by Civil Service Regulations?

(select response from drop down)

Please specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes

<input type="checkbox"/>	Civil Service Examination Certified List
<input type="checkbox"/>	Non-Civil Service Examination List
<input type="checkbox"/>	Inter-governmental Transfer
<input type="checkbox"/>	Waiver hire
<input type="checkbox"/>	Direct hire of BCPO certified officer

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes:

<input type="checkbox"/>	Return the Card
<input type="checkbox"/>	Formal Application
<input type="checkbox"/>	Interview Board

- No Written Exam
- No Preference for applicants who are "local" or "county" residents
- No Preference for veteran applicants
- No Drug Testing
- No Medical Exam
- No Psychiatric Exam

Please specify when an officer was considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:

- No Prior to entry in to the Academy
- Yes Upon successful completion of the Academy

Promotion Methods

Did your agency receive any applications for any promotion during the above time period?

(select response from drop down)

Is your agency promotional process governed by Civil Service Regulations?

(select response from drop down)

If yes above, do Civil Service Regulations apply to all ranks?

Please specify which methods your agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes:

- No Civil Service Promotional Examination Certified List
- No Non-Civil Service Promotional Examination List
- No Promotional Interview

Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

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DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

December 7, 2021 - December 31, 2021

Agency

Hillsborough Township Police Department

County

Somerset

No.	Officer Demographics				Eligible for Promotion	Applied for Promotion	Current Year Promotion		
	Year of Birt	Age	Race	Gender			Promoted	Old Rank	New Rank
1	1975	46	White	Not Hispanic or Lati Male	No	No	No		
2	1970	51	White	Not Hispanic or Lati Male	No	No	No		
3	1967	54	White	Not Hispanic or Lati Male	No	No	No		
4	1973	48	White	Not Hispanic or Lati Male	No	No	No		
5	1974	47	White	Not Hispanic or Lati Male	No	No	No		
6	1978	43	White	Not Hispanic or Lati Male	No	No	No		
7	1972	49	White	Not Hispanic or Lati Male	No	No	No		
8	1975	46	White	Not Hispanic or Lati Male	No	No	No		
9	1970	51	White	Not Hispanic or Lati Male	No	No	No		
10	1978	43	White	Not Hispanic or Lati Male	No	No	No		
11	1971	50	White	Not Hispanic or Lati Male	No	No	No		
12	1983	38	White	Not Hispanic or Lati Male	No	No	No		
13	1979	42	White	Not Hispanic or Lati Male	No	No	No		
14	1977	44	White	Not Hispanic or Lati Male	No	No	No		
15	1982	39	White	Not Hispanic or Lati Male	No	No	No		
16	1976	45	Black or African American	Not Hispanic or Lati Male	No	No	No		
17	1982	39	White	Not Hispanic or Lati Male	No	No	No		
18	1979	42	White	Not Hispanic or Lati Male	No	No	No		
19	1982	39	White	Not Hispanic or Lati Male	No	No	No		
20	1975	46	White	Not Hispanic or Lati Male	No	No	No		
21	1973	48	White	Not Hispanic or Lati Male	No	No	No		
22	1978	43	White	Not Hispanic or Lati Male	No	No	No		
23	1972	49	White	Not Hispanic or Lati Male	No	No	No		
24	1982	39	White	Not Hispanic or Lati Male	No	No	No		
25	1977	44	White	Not Hispanic or Lati Male	No	No	No		

26	1982	39	White	Not Hispanic or Lati Male	No	No	No
27	1984	37	White	Not Hispanic or Lati Male	No	No	No
28	1982	39	White	Not Hispanic or Lati Male	No	No	No
29	1982	39	White	Not Hispanic or Lati Male	No	No	No
30	1989	32	White	Not Hispanic or Lati Male	No	No	No
31	1993	28	Two or more races	Hispanic or Latino Male	No	No	No
32	1990	31	White	Not Hispanic or Lati Male	No	No	No
33	1990	31	White	Not Hispanic or Lati Female	No	No	No
34	1986	35	Other	Hispanic or Latino Male	No	No	No
35	1990	31	White	Not Hispanic or Lati Male	No	No	No
36	1987	34	White	Not Hispanic or Lati Male	No	No	No
37	1990	31	White	Not Hispanic or Lati Male	No	No	No
38	1996	25	Black or African American	Hispanic or Latino Male	No	No	No
39	1991	30	White	Not Hispanic or Lati Male	No	No	No
40	1994	27	Two or more races	Not Hispanic or Lati Male	No	No	No
41	1993	28	White	Not Hispanic or Lati Male	No	No	No
42	1998	23	Asian	Not Hispanic or Lati Male	No	No	No
43	1992	29	White	Not Hispanic or Lati Male	No	No	No
44	1993	28	White	Not Hispanic or Lati Male	No	No	No
45	1994	27	White	Not Hispanic or Lati Male	No	No	No
46	1999	22	Asian	Not Hispanic or Lati Male	No	No	No
47	1998	23	White	Not Hispanic or Lati Male	No	No	No
48	2000	21	White	Not Hispanic or Lati Male	No	No	No
49	1995	26	White	Not Hispanic or Lati Male	No	No	No
50	1998	23	White	Not Hispanic or Lati Male	No	No	No
51	1997	24	Asian	Not Hispanic or Lati Male	No	No	No
52	1997	24	Two or more races	Not Hispanic or Lati Male	No	No	No
53	1988	33	Black or African American	Not Hispanic or Lati Male	No	No	No
54	1993	28	White	Not Hispanic or Lati Male	No	No	No
55	1963	58	White	Not Hispanic or Lati Male	No	No	No
56	1973	48	White	Not Hispanic or Lati Male	No	No	No
57	-	-	-	-	-	-	-
58	-	-	-	-	-	-	-
59	-	-	-	-	-	-	-
60	-	-	-	-	-	-	-
61	-	-	-	-	-	-	-